



# MILESTONE AWARD

**Black Belt in Diversity & Inclusion**

THIS CERTIFICATE IS PRESENTED TO

**Paul Boylan**

By achieving the Black Belt in Diversity & Inclusion Milestone Badge, you are proven to be proficient in Uncovering Diversity,  
Sourcing For Diversity and an Covering.

DATE AWARDED 2017-08-08 No. 17316



OFFICIAL SIGNATURE

*Jonathan*  
*Samuel M*