



# MILESTONE AWARD

**Black Belt in Tech Recruiting**

THIS CERTIFICATE IS PRESENTED TO

**Paul Boylan**

By achieving the Black Belt in Tech Recruiting Milestone Badge, you are proven to be proficient in Introduction to Tech Recruiter, The Evolution of Corporate Networks, Recruiting Software Developers, Recruiting Database Developers and DBA's, Key IT Projects, Transformation and Change, An Overview of the IT Department and an Bringing it All Together.



DATE AWARDED 2017-07-17 No. 16850

OFFICIAL SIGNATURE

*Jonathan*  
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